



National Press Associates

Website:
www.npajournals.org

CERTIFICATE OF PUBLICATION

This is awarded to

Shreesha K L

For Publication of Paper Titled

**THE IMPACT OF COMPENSATION AND CAREER PROGRESSION
OPPORTUNITIES ON EMPLOYEE RETENTION IN PHARMACEUTICAL
FIRMS IN BENGALURU CITY**

For National Research Journal Titled
“National Research Journal of Banking & Finance Management”

Peer Reviewed Refereed Research Journal

Volume-12, Issue No: 2, Year: 2025 (July-December)

ISSN: 2349-6762 Impact Factor: 7.56



Book Publisher





National Press Associates

Website:
www.npajournals.org

CERTIFICATE OF PUBLICATION

This is awarded to

Gundlapudi Kalyani

For Publication of Paper Titled

**THE IMPACT OF COMPENSATION AND CAREER PROGRESSION
OPPORTUNITIES ON EMPLOYEE RETENTION IN PHARMACEUTICAL
FIRMS IN BENGALURU CITY**

For National Research Journal Titled
“National Research Journal of Banking & Finance Management”

Peer Reviewed Refereed Research Journal

Volume-12, Issue No: 2, Year: 2025 (July-December)

ISSN: 2349-6762 Impact Factor: 7.56



Book Publisher

